

H-1B Visa Salary Report: KESTE, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	13
Average Annual Wage	\$153,437
Wage Range	\$127,150 - \$190,000
Job Types (SOC codes)	4
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Solution Architect	4	\$155,579
Technical Lead	3	\$170,000
Principal Architect	1	\$127,150
SOA Solutions Architect	1	\$154,500
Director of CX Delivery	1	\$190,000
Solutions Architect	1	\$127,712
Senior Salesforce Consultant	1	\$130,000
Oracle EBS Technical Lead	1	\$133,000

Top Work Locations

City	State	Filings
Plano	TX	8
San Francisco	CA	2
Blythewood	SC	1
Cupertino	CA	1
San Jose	CA	1

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or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.