

H-1B Visa Salary Report: KEYPHASE, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	48
Average Annual Wage	\$95,776
Wage Range	\$65,083 - \$149,365
Job Types (SOC codes)	10
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
JAVA DEVELOPER	8	\$94,019
SOFTWARE DEVELOPER	7	\$111,226
SOFTWARE ENGINEER	5	\$97,495
TECHNICAL ARCHITECT	3	\$87,104
UI DEVELOPER	3	\$94,286
IT DIRECTOR	2	\$115,000
BA TESTING	2	\$87,651
DEVOPS ENGINEER	2	\$77,491
PROJECT MANAGER	2	\$90,677
FULLSTACK DEVELOPER	1	\$100,880
IT BUSINESS ANALYST	1	\$90,522
ANDROID ENGINEER	1	\$102,627
COMPUTER PROGRAMMER	1	\$100,880
ORACLE FUSION FUNCTIONAL CONSULTANT	1	\$102,627
APPLICATION ENGINEER	1	\$82,056

Top Work Locations

City	State	Filings
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SAN JOSE	CA	17
IRVING	TX	6
MOUNTAIN HOUSE	CA	4
TROY	MI	2
MERRIMACK	NH	2
FRAMINGHAM	MA	1
EDISON	NJ	1
COLLEGEVILLE	PA	1
LAKE MARY	FL	1
DURHAM	NC	1

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