

H-1B Visa Salary Report: KFORCE INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	2,784
Average Annual Wage	\$112,037
Wage Range	\$44,637 - \$200,304
Job Types (SOC codes)	38
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
ADVANCED SOFTWARE DEVELOPER	974	\$123,031
SENIOR SOFTWARE DEVELOPER	965	\$108,503
ADVANCED BUSINESS ANALYST	258	\$99,778
SENIOR BUSINESS ANALYST	126	\$84,385
SENIOR DATA ANALYST	90	\$107,986
ADVANCED DATA ANALYST	43	\$120,738
SENIOR PROJECT MANAGER	30	\$137,943
SENIOR NETWORK ARCHITECT	21	\$119,985
SENIOR QA ANALYST	15	\$99,506
SENIOR USER EXPERIENCE DESIGNER	14	\$92,007
ADVANCED DATABASE ARCHITECT	14	\$139,079
SOFTWARE DEVELOPER	14	\$117,122
SENIOR NETWORK ENGINEER	12	\$112,261
SENIOR DATABASE ARCHITECT	12	\$112,183
ADVANCED QA ANALYST	11	\$103,726

Top Work Locations

City	State	Filings
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ATLANTA	GA	184
WESTLAKE	TX	178
SAN ANTONIO	TX	117
CHARLOTTE	NC	96
DURHAM	NC	85
DALLAS	TX	77
BEAVERTON	OR	75
PLANO	TX	71
IRVING	TX	61
COLUMBUS	OH	58

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