

# H-1B Visa Salary Report: KOHLER CO.

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 11                   |
| <b>Average Annual Wage</b>   | \$104,797            |
| <b>Wage Range</b>            | \$55,203 - \$166,347 |
| <b>Job Types (SOC codes)</b> | 9                    |
| <b>Years Active</b>          | 4                    |

## Top Job Titles

| Job Title  | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Digital Architect-OMS                              | 1       | \$119,184       |
| Lead Industrial Designer                           | 1       | \$70,366        |
| Manager - Network Operations                       | 1       | \$82,451        |
| Manager- Manufacturing Engineering, Coatings & WWT | 1       | \$84,510        |
| Program Manager-Sustainability & Carbon            | 1       | \$130,624       |
| Senior Manager - Strategic Account Sales, eCommerc | 1       | \$134,700       |
| Sr IOS Engineer                                    | 1       | \$166,347       |
| Sr. Analyst ñ Sales & Ops Planning, Cont. Imprvmnt | 1       | \$55,203        |
| Staff Engineer, Gas Engines Americas               | 1       | \$94,827        |
| Systems Architect                                  | 1       | \$83,179        |
| TECHNOLOGY PLATFORM OWNER                          | 1       | \$131,373       |

## Top Work Locations

| City      | State | Filings |
|-----------|-------|---------|
| Kohler    | WI    | 10      |
| Palo Alto | CA    | 1       |

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