

# H-1B Visa Salary Report: Kohls, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	28
<b>Average Annual Wage</b>	\$164,683
<b>Wage Range</b>	\$105,000 - \$210,000
<b>Job Types (SOC codes)</b>	5
<b>Years Active</b>	2

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	8	\$167,891
Staff Software Engineer	5	\$196,000
Manager, Advanced Analytics and Research	2	\$150,000
Manager, Software Engineering	2	\$197,500
Personalization Analytics Analyst	1	\$105,000
Personalization Analytics Expert	1	\$145,000
Reliability Engineer	1	\$110,000
Senior Analyst, Pricing Analytics	1	\$125,000
Senior Manager, Pricing Analytics	1	\$190,000
Senior Reliability Engineer	1	\$140,000
Manager, Personalization Analytics	1	\$150,000
Software Engineer	1	\$113,000
Staff Platform Engineer	1	\$170,000
Staff Reliability Engineer	1	\$200,000
Manager, Decision Analytics	1	\$145,000

## Top Work Locations

City	State	Filings
------	-------	---------

Menomonee Falls	WI	9
Dallas	TX	3
Lathrop	CA	2
Fort Worth	TX	1
Fremont	CA	1
Frisco	TX	1
Hutto	TX	1
Indian Trail	NC	1
McLean	VA	1
Milwaukee	WI	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.