

# H-1B Visa Salary Report: M&T; Bank

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	291
<b>Average Annual Wage</b>	\$121,978
<b>Wage Range</b>	\$60,029 - \$202,712
<b>Job Types (SOC codes)</b>	26
<b>Years Active</b>	6

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer III	63	\$132,339
Software Engineer II	60	\$109,268
Engineering Team Lead	16	\$142,707
Technology Team Lead	12	\$128,948
Technical Engineer IV	9	\$134,450
Technical Engineer III	7	\$119,683
Senior Software Engineer	6	\$118,710
Model Risk Analyst I - Validation	4	\$65,603
Business Systems Analyst VI	4	\$109,205
Business Systems Analyst V	3	\$110,739
Engineering Manager	3	\$132,008
Engineering Director	3	\$153,983
Java Team Lead	2	\$115,419
Information Technology System Administrator III	2	\$113,527
Engineering Sr. Manager	2	\$123,750

## Top Work Locations

City	State	Filings
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Buffalo	NY	175
Wilmington	DE	62
New York	NY	11
Bridgeport	CT	3
Delaware	OH	3
Louisville	KY	2
Fuquay Varina	NC	2
Amherst	NY	2
Charlotte	NC	2
Iselin	NJ	2

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