

H-1B Visa Salary Report: Mary Kay Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	15
Average Annual Wage	\$138,872
Wage Range	\$100,000 - \$177,750
Job Types (SOC codes)	6
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Technical Architect	2	\$169,750
Consultant HCM	2	\$137,500
Manager, International Tax	1	\$155,750
Mgr HCM Technology	1	\$169,200
Oracle HCM Sr. Analyst	1	\$120,000
Senior Analyst	1	\$105,263
Senior Technical Consultant	1	\$130,000
Senior Technology Consultant	1	\$140,000
Sr. Business Analyst IST	1	\$100,000
Sr. Technical Consultant	1	\$140,000
Business Consultant IST	1	\$136,120
Technical Consultant IST	1	\$129,250
HCM Consultant	1	\$143,000

Top Work Locations

City	State	Filings
Addison	TX	9
Addison	TX	4

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