

H-1B Visa Salary Report: Microsoft Corporation

| Report generated May 10, 2026

Summary

| | |
|------------------------------|------------------------|
| Total LCA Filings | 29,621 |
| Average Annual Wage | \$165,849 |
| Wage Range | \$70,000 - \$1,976,400 |
| Job Types (SOC codes) | 91 |
| Years Active | 7 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|-------------------------------|---------|-----------------|
| Software Engineering | 10,247 | \$171,616 |
| Software Engineer | 7,921 | \$158,198 |
| Product Management | 847 | \$176,872 |
| Technical Program Management | 656 | \$175,042 |
| Data Science | 619 | \$166,708 |
| Applied Sciences | 606 | \$175,952 |
| Product Manager | 544 | \$172,923 |
| Silicon Engineering | 392 | \$182,369 |
| Technical Support Engineering | 373 | \$130,179 |
| Technical Program Manager | 322 | \$170,433 |
| Cloud Solution Architecture | 291 | \$167,777 |
| Silicon Engineer | 266 | \$160,543 |
| Product Design | 241 | \$167,816 |
| Technical Support Engineer | 222 | \$125,656 |
| Senior Program Manager | 207 | \$167,076 |

Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

| | | |
|---------------|----|--------|
| Redmond | WA | 18,474 |
| Mountain View | CA | 1,774 |
| Atlanta | GA | 1,083 |
| Bellevue | WA | 899 |
| Irving | TX | 519 |
| Austin | TX | 455 |
| New York | NY | 438 |
| Charlotte | NC | 264 |
| San Francisco | CA | 224 |
| Redmond | WA | 207 |

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