

H-1B Visa Salary Report: Mindboard, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	17
Average Annual Wage	\$114,288
Wage Range	\$94,037 - \$151,840
Job Types (SOC codes)	6
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	4	\$98,555
DATA ENGINEER	3	\$118,800
IT Project Manager	2	\$107,500
Senior Full Stack Developer	2	\$145,920
Software Developer in Test	2	\$110,000
JAVA DEVELOPER	1	\$134,971
Business Systems Analyst	1	\$105,000
.NET Software Developer	1	\$110,510
SOFTWARE DEVELOPER	1	\$114,950

Top Work Locations

City	State	Filings
LINTHICUM HEIGHTS	MD	3
Linthicum Heights	MD	2
Baltimore	MD	2
Columbia	MD	1
Elkridge	MD	1
FRISCO	TX	1

LAUREL	MD	1
Leander	TX	1
Tracy	CA	1
Austin	TX	1

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