

# H-1B Visa Salary Report: MindPROS, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	46
<b>Average Annual Wage</b>	\$100,302
<b>Wage Range</b>	\$76,000 - \$137,300
<b>Job Types (SOC codes)</b>	8
<b>Years Active</b>	6

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Full Stack Developer	5	\$122,320
Software Engineer	4	\$94,975
Data Analyst	3	\$97,500
Software Developer	3	\$90,500
Automation Test Engineer	2	\$94,260
Data Engineer	2	\$90,500
Software Engineer II	2	\$105,000
Technical Program Manager	2	\$105,500
UI Developer II	2	\$108,050
Validation Engineer	2	\$82,410
QA Lead	1	\$103,500
QA Tester	1	\$82,500
SOFTWARE ENGINEER II	1	\$94,100
SOFTWARE ENGINEER II (QA LEAD)	1	\$100,526
Senior Software Engineer (Tester)	1	\$118,000

## Top Work Locations

City	State	Filings
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Baltimore	MD	20
Rockville	MD	4
Ellicott City	MD	2
Alpharetta	GA	2
HANOVER	MD	1
Des Moines	IA	1
Hanover	MD	1
HERNDON	VA	1
Happy Valley	OR	1
CLARKSBURG	MD	1

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