

# H-1B Visa Salary Report: MOTIVE IT SERVICES LLC

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 42                   |
| <b>Average Annual Wage</b>   | \$97,769             |
| <b>Wage Range</b>            | \$70,580 - \$147,370 |
| <b>Job Types (SOC codes)</b> | 15                   |
| <b>Years Active</b>          | 3                    |

## Top Job Titles

| Job Title                   | Filings | Avg Annual Wage |
|-----------------------------|---------|-----------------|
| SOFTWARE ENGINEER           | 7       | \$98,961        |
| Software Engineer           | 6       | \$110,040       |
| Network Engineer            | 4       | \$82,895        |
| DATA ENGINEER               | 3       | \$111,145       |
| Validation Engineer         | 2       | \$91,960        |
| Data Analyst                | 2       | \$82,701        |
| Technical Marketing Manager | 2       | \$118,615       |
| IT PROJECT MANAGER          | 2       | \$107,415       |
| CLOUD ENGINEER              | 1       | \$98,904        |
| Network Automation Engineer | 1       | \$102,274       |
| Performance Test Engineer   | 1       | \$82,200        |
| SAP Consultant              | 1       | \$85,500        |
| Salesforce Administrator    | 1       | \$76,650        |
| Software Developer          | 1       | \$106,980       |
| Java Programmer             | 1       | \$100,630       |

## Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

|                   |    |   |
|-------------------|----|---|
| Chesterfield      | MO | 6 |
| PLANO             | TX | 3 |
| Charlotte         | NC | 2 |
| Denver            | CO | 2 |
| Greenwood Village | CO | 2 |
| Tupelo            | MS | 2 |
| Atlanta           | GA | 1 |
| BRENTWOOD         | TN | 1 |
| Cincinnati        | OH | 1 |
| Chicago           | IL | 1 |

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