

H-1B Visa Salary Report: Navan, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	105
Average Annual Wage	\$182,615
Wage Range	\$55,224 - \$2,340,000
Job Types (SOC codes)	26
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	18	\$185,883
Staff Software Engineer	7	\$184,977
Software Engineer	5	\$144,121
Software Engineer - 2	4	\$137,560
Commercial Account Executive	3	\$73,979
Software Engineer II	3	\$147,947
Sr. Software Engineer	3	\$903,483
Senior Enterprise Account Executive	3	\$139,773
Senior Data Analyst	3	\$161,297
Manager, Engineering	3	\$160,292
Integration Engineer	3	\$108,042
Internal Communications Manager	3	\$84,933
Engineering Manager	2	\$174,325
Product Manager, Expense Operations	2	\$143,174
Director, Corporate Securities	2	\$250,100

Top Work Locations

City	State	Filings
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Palo Alto	CA	81
New York	NY	9
Dallas	TX	4
San Francisco	CA	4
Denver	CO	2
West Covina	CA	1
Raleigh	NC	1
Seattle	WA	1
Wesley Chapel	FL	1
Ashburn	VA	1

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