

H-1B Visa Salary Report: Need Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	6
Average Annual Wage	\$180,485
Wage Range	\$140,000 - \$230,000
Job Types (SOC codes)	3
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	2	\$182,941
Head of Product Design	1	\$170,000
Hero App Engineering Lead	1	\$230,000
Product Designer	1	\$140,000
Senior Software Engineer	1	\$177,029

Top Work Locations

City	State	Filings
San Francisco	CA	3
Santa Monica	CA	2
Palo Alto	CA	1

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