

H-1B Visa Salary Report: NEXT PHASE SOLUTIONS AND SERVICES, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	10
Average Annual Wage	\$146,740
Wage Range	\$90,000 - \$195,000
Job Types (SOC codes)	3
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer II	2	\$112,500
Engineer	1	\$176,800
Security Specialist II	1	\$90,000
Software Developer III	1	\$152,000
Software Engineer 3	1	\$115,000
Software Engineer III	1	\$176,800
Software Engineer IV	1	\$176,800
DevOps Engineer II	1	\$160,000
Solution Architect IV	1	\$195,000

Top Work Locations

City	State	Filings
Columbia	MD	4
Columbia	MD	1
Ellicott City	MD	1
Frederick	MD	1
Louisville	KY	1

Sykesville	MD	1
Sykesville	MD	1

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