

H-1B Visa Salary Report: NIO USA, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	34
Average Annual Wage	\$185,839
Wage Range	\$92,498 - \$270,000
Job Types (SOC codes)	14
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Staff Software Engineer	3	\$213,642
Staff Algorithm Engineer	3	\$185,779
Financial Analyst	2	\$111,249
Sr. Software Engineer	2	\$176,750
Sr. Software Engineer	2	\$175,000
Senior Software QA Engineer	1	\$170,000
Senior Staff Systems Solution Architect	1	\$239,506
Software Development Engineer	1	\$150,000
Software Engineer	1	\$144,214
Sr. Financial Analyst	1	\$115,000
Sr. Global Supply Chain Manager	1	\$110,331
Sr. Manager Firmware Engineering	1	\$245,000
Sr. Software Engineer in Test	1	\$160,000
Sr. Staff Software Engineer	1	\$223,466
Sr. Staff, Software Architect	1	\$245,000

Top Work Locations

City	State	Filings
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San Jose	CA	29
Bellevue	WA	3
Boston	MA	1
San Jose	CA	1

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