

# H-1B Visa Salary Report: NOKIA OF AMERICA CORPORATION

| Report generated May 10, 2026

## Summary

|                              |                          |
|------------------------------|--------------------------|
| <b>Total LCA Filings</b>     | 889                      |
| <b>Average Annual Wage</b>   | \$385,747                |
| <b>Wage Range</b>            | \$73,008 - \$212,163,910 |
| <b>Job Types (SOC codes)</b> | 49                       |
| <b>Years Active</b>          | 7                        |

## Top Job Titles

| Job Title                               | Filings | Avg Annual Wage |
|---|---------|-----------------|
| Software Quality Assurance Engineer     | 55      | \$165,722       |
| Software Development Engineer           | 53      | \$157,556       |
| Software Test Engineer                  | 18      | \$154,503       |
| Performance and Optimization Expert     | 16      | \$133,694       |
| Software Quality Engineer               | 15      | \$183,004       |
| FN Americas RBC Customer Engineer       | 12      | \$114,475       |
| Software Engineer                       | 12      | \$135,701       |
| Senior NPI Support Engineer             | 11      | \$122,388       |
| Solution Engineer                       | 10      | \$102,028       |
| Software QA Engineer                    | 9       | \$179,844       |
| Software Developer                      | 9       | \$144,696       |
| Solution Architect                      | 7       | \$148,251       |
| Senior Test Engineer                    | 7       | \$148,111       |
| Senior Interoperability Engineer        | 6       | \$117,222       |
| Sr. Software Quality Assurance Engineer | 6       | \$235,136       |

## Top Work Locations

| City           | State | Filings |
|----------------|-------|---------|
| Dallas         | TX    | 237     |
| Sunnyvale      | CA    | 232     |
| Murray Hill    | NJ    | 118     |
| Bellevue       | WA    | 34      |
| Naperville     | IL    | 34      |
| Raleigh        | NC    | 23      |
| Austin         | TX    | 23      |
| Westford       | MA    | 22      |
| New Providence | NJ    | 18      |
| Mountain View  | CA    | 15      |

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