

# H-1B Visa Salary Report: NOVA WEB TECHNOLOGIES, LLC

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 20                   |
| <b>Average Annual Wage</b>   | \$110,762            |
| <b>Wage Range</b>            | \$64,272 - \$160,000 |
| <b>Job Types (SOC codes)</b> | 5                    |
| <b>Years Active</b>          | 4                    |

## Top Job Titles

| Job Title                               | Filings | Avg Annual Wage |
|---|---------|-----------------|
| SOFTWARE ENGINEER                       | 4       | \$105,547       |
| IT PROJECT MANAGER                      | 2       | \$73,923        |
| DATA WAREHOUSE SPECIALIST               | 2       | \$132,746       |
| LEAD SOFTWARE ENGINEER                  | 1       | \$150,000       |
| PRINCIPAL ARCHITECT                     | 1       | \$118,539       |
| QUALITY ASSURANCE ENGINEER              | 1       | \$80,000        |
| SCRUM MASTER                            | 1       | \$90,000        |
| SENIOR SOFTWARE ENGINEER II             | 1       | \$122,866       |
| SOFTWARE APPLICATION ARCHITECT          | 1       | \$160,000       |
| SR. SOFTWARE ENGINEER                   | 1       | \$130,000       |
| STAFF SOFTWARE ENGINEER                 | 1       | \$150,000       |
| BIG DATA ENGINEER                       | 1       | \$122,866       |
| Sr. Staff Software Development Engineer | 1       | \$111,176       |
| INFORMATION TECHNOLOGY PROJECT MANAGER  | 1       | \$64,272        |
| IT Project Manager                      | 1       | \$80,000        |

## Top Work Locations

| City        | State | Filings |
|-------------|-------|---------|
| CHANDLER    | AZ    | 5       |
| PHOENIX     | AZ    | 3       |
| BETHLEHEM   | PA    | 3       |
| DALLAS      | TX    | 1       |
| GARLAND     | TX    | 1       |
| GILBERT     | AZ    | 1       |
| Lathrop     | CA    | 1       |
| NORRISTOWN  | PA    | 1       |
| QUEEN CREEK | AZ    | 1       |
| Wayne       | PA    | 1       |

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