

H-1B Visa Salary Report: Novi Financial, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	15
Average Annual Wage	\$168,748
Wage Range	\$123,000 - \$227,700
Job Types (SOC codes)	6
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	4	\$160,848
Data Engineer	3	\$138,144
Software Engineer	2	\$210,884
Financial Intelligence Unit Analyst	1	\$165,000
SOFTWARE ENGINEER	1	\$193,050
Business Development Manager	1	\$210,989
User Experience Researcher	1	\$173,349
CONTENT DESIGNER	1	\$128,000
Data Scientist	1	\$181,240

Top Work Locations

City	State	Filings
Menlo Park	CA	12
MENLO PARK	CA	2
New York	NY	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the

