

H-1B Visa Salary Report: Novos Solutions LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	69
Average Annual Wage	\$89,781
Wage Range	\$68,000 - \$133,000
Job Types (SOC codes)	2
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	67	\$89,625
Business Analyst	1	\$70,000
SAP Developer	1	\$120,000

Top Work Locations

City	State	Filings
Edison	NJ	12
Frisco	TX	4
Austin	TX	3
Irving	TX	3
Houston	TX	3
Pflugerville	TX	2
Lewisville	TX	2
Plano	TX	2
Katy	TX	2
Dallas	TX	1

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