

H-1B Visa Salary Report: Nowcom, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	27
Average Annual Wage	\$132,928
Wage Range	\$66,602 - \$177,000
Job Types (SOC codes)	8
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Development Manager	5	\$158,200
Sr. Software Engineer I	4	\$135,000
Sr. Software Engineer II	4	\$154,250
Software Engineer	2	\$92,664
Senior Software Engineer I	2	\$123,500
SR. QA Engineer I	2	\$125,000
Information Security Analyst	2	\$115,000
Sr. System Engineer	1	\$125,000
Director of Project Management	1	\$155,000
Machine Learning Engineer	1	\$105,000
QA Engineer/Technical PM	1	\$120,000
Sr. Software Engineer	1	\$157,125
Data Analyst	1	\$66,602

Top Work Locations

City	State	Filings
Los Angeles	CA	20
Frisco	TX	2

Katy	TX	1
Celina	TX	1
Marina Del Ray	CA	1
Plano	TX	1
Tempe	AZ	1

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