

H-1B Visa Salary Report: Nylas, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	11
Average Annual Wage	\$187,553
Wage Range	\$99,000 - \$240,000
Job Types (SOC codes)	7
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Staff Software Engineer	3	\$222,667
Director, FP&A (Financial Planning & Analysis)	1	\$195,000
Director, Product Management	1	\$240,000
Financial Operations Analyst	1	\$107,000
Manager, Software Engineering	1	\$233,000
Site Reliability Engineer II	1	\$168,000
Sr. Manager, Software Engineering	1	\$195,000
Billing Analyst	1	\$99,000
Staff Software Engineer	1	\$158,080

Top Work Locations

City	State	Filings
Palo Alto	CA	4
San Francisco	CA	3
Austin	TX	1
Brooklyn	NY	1
Los Altos	CA	1
New York	NY	1

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