

H-1B Visa Salary Report: O.C. Tanner Company

| Report generated May 10, 2026

Summary

Total LCA Filings	34
Average Annual Wage	\$122,613
Wage Range	\$60,000 - \$161,281
Job Types (SOC codes)	10
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer II	2	\$123,308
Sr. SAP Basis Administrator	2	\$125,000
SAP Basis Administrator III	2	\$141,456
Business Systems Analyst	1	\$60,000
IT Technical Analyst	1	\$90,000
MFT/CPI Engineer	1	\$147,000
Cloud Engineer	1	\$110,000
Product Manager II	1	\$110,000
SAP Analyst II (fka Sr. SAP Test Engineer)	1	\$129,646
SAP Analyst III	1	\$161,281
Manager, ERP Integrations (Sr. SAP CPI/PO Develop	1	\$161,012
SAP Basis Manager	1	\$154,669
SAP CPI/PO Developer	1	\$120,000
SAP FICO Senior Functional Analyst	1	\$145,000
CRM Dynamics Developer	1	\$91,000

Top Work Locations

City	State	Filings
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Salt Lake City	UT	25
Frisco	TX	1
Kannapolis	NC	1
Katy	TX	1
Middletown	DE	1
Missouri City	TX	1
Plano	TX	1
Portland	OR	1
Aubrey	TX	1
San Francisco	CA	1

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