

# H-1B Visa Salary Report: OpenAI OpCo, LLC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	277
<b>Average Annual Wage</b>	\$307,095
<b>Wage Range</b>	\$145,000 - \$685,000
<b>Job Types (SOC codes)</b>	34
<b>Years Active</b>	4

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Member of Technical Staff (Software Engineer)	40	\$275,496
Member of Technical Staff	32	\$341,000
Member of Technical Staff (Research Engineer)	18	\$340,278
Member of Technical Staff (Research & AI Systems)	17	\$389,706
Member of Go To Market Staff	17	\$242,235
Member of Technical Staff (SWE)	12	\$279,167
Member of Technical Staff (Research Scientist)	11	\$371,818
Member of Technical Staff (AI Systems Engineer)	10	\$332,500
Member of Data Science Staff	10	\$316,889
Member of Program Staff	10	\$265,950
Member of Technical Staff (Hardware Engineering)	9	\$378,333
Member of Technical Staff (Data Science)	9	\$313,333
Member of Technical Staff (Hardware Engineer)	7	\$411,429
Member of Finance Staff	6	\$275,000
Member of Design Staff	5	\$264,000

## Top Work Locations

City	State	Filings
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San Francisco	CA	232
Bellevue	WA	24
New York	NY	13
San Francisco	CA	3
Austin	TX	1
Seattle	WA	1
LOS ANGELES	CA	1
Los Angeles	CA	1
Mooresville	NC	1

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