

H-1B Visa Salary Report: OutSystems, Inc.

| Report generated May 10, 2026

Summary

| | |
|------------------------------|-----------------------|
| Total LCA Filings | 20 |
| Average Annual Wage | \$187,771 |
| Wage Range | \$130,000 - \$400,000 |
| Job Types (SOC codes) | 7 |
| Years Active | 6 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|------------------------------------|---------|-----------------|
| Senior Software Engineer | 5 | \$146,734 |
| Lead Software Engineer | 3 | \$226,333 |
| Senior Customer Success Manager | 2 | \$130,000 |
| Senior Security Engineer | 2 | \$150,000 |
| Lead Product Owner | 2 | \$169,750 |
| Consultant AI Engineer | 1 | \$400,000 |
| Sr. Director, Global Campaigns | 1 | \$279,000 |
| Director, Sales Productivity Tools | 1 | \$250,000 |
| Lead Site Reliability Engineer | 1 | \$195,000 |
| Lead Technical Solutions Architect | 1 | \$185,000 |
| Solutions Architect | 1 | \$134,250 |

Top Work Locations

| City | State | Filings |
|-----------|-------|---------|
| Dunwoody | GA | 2 |
| Lombard | IL | 2 |
| Las Vegas | NV | 2 |
| Fremont | CA | 1 |

| | | |
|-------------|----|---|
| Glen Allen | VA | 1 |
| Jersey City | NJ | 1 |
| Livermore | CA | 1 |
| Lutz | FL | 1 |
| Menlo Park | CA | 1 |
| Naperville | IL | 1 |

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