

H-1B Visa Salary Report: PamTen, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	349
Average Annual Wage	\$104,752
Wage Range	\$74,500 - \$160,000
Job Types (SOC codes)	20
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	55	\$111,558
SOFTWARE DEVELOPER	36	\$105,528
Software Engineer	18	\$107,139
SOLUTIONS ARCHITECT	15	\$96,671
Java Developer	13	\$110,993
Software Quality Assurance Engineer	13	\$101,160
SOFTWARE ENGINEER	11	\$105,818
Solutions Architect	9	\$121,333
Computer Programmer	8	\$102,533
Project Manager	8	\$116,875
IT Analyst	7	\$97,143
SharePoint Developer	6	\$109,833
Systems Engineer	6	\$93,000
SOFTWARE QUALITY ASSURANCE ENGINEER	6	\$91,000
Business Analyst	5	\$101,800

Top Work Locations

City	State	Filings
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PRINCETON	NJ	80
Jersey City	NJ	15
Albany	NY	12
Princeton	NJ	10
Irving	TX	9
New York	NY	9
Plano	TX	8
Atlanta	GA	6
Austin	TX	4
Frisco	TX	4

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