

# H-1B Visa Salary Report: Panera LLC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	14
<b>Average Annual Wage</b>	\$142,830
<b>Wage Range</b>	\$97,375 - \$170,000
<b>Job Types (SOC codes)</b>	5
<b>Years Active</b>	4

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Analyst, Cloud Platform Engineer	2	\$115,000
Sr Analyst Sr Application Developer	2	\$160,834
Sr Manager, Software Engineer	2	\$150,157
Performance Engineer	1	\$120,000
Principal Data Scientist, Cafe Insights, Enterpris	1	\$163,598
Principal, Reliability Engineer	1	\$170,000
Senior Platform Engineer (Weblogic)	1	\$161,615
Sr Engineer, Software	1	\$160,000
Sr Analyst Sr Cloud Security Engineer	1	\$135,000
Analyst, Project Manager " eCommerce/Digital	1	\$97,375
Analyst, Solutions Engineer	1	\$140,046

## Top Work Locations

City	State	Filings
Fenton	MO	6
St. Louis	MO	4
Cary	NC	1
Cumming	GA	1

Dublin	OH	1
Irvine	CA	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.