

H-1B Visa Salary Report: Panha Solutions Inc

| Report generated May 10, 2026

Summary

Total LCA Filings	59
Average Annual Wage	\$103,662
Wage Range	\$80,621 - \$155,000
Job Types (SOC codes)	7
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	22	\$98,606
Software Test Engineer	4	\$92,250
QA Engineer	4	\$96,547
Salesforce Developer	3	\$116,000
ETL Developer	3	\$89,215
Software Architect	3	\$130,667
Network Administrator	2	\$128,000
Senior SAS Programmer	2	\$139,880
SAP Business Analyst	1	\$90,000
Azure DevOps Engineer	1	\$101,195
SOFTWARE DEVELOPER	1	\$110,000
Salesforce QA	1	\$80,621
Senior Java Programmer	1	\$120,000
Software Architect/Developer	1	\$140,000
Software Developer	1	\$120,000

Top Work Locations

City	State	Filings
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Albany	NY	35
Menands	NY	7
Grand Prairie	TX	3
Iselin	NJ	2
Tumwater	WA	2
Latham	NY	1
New York	NY	1
PLANO	TX	1
Wayne	PA	1
Albany	NY	1

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