

H-1B Visa Salary Report: Paraform, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	7
Average Annual Wage	\$160,857
Wage Range	\$130,000 - \$220,000
Job Types (SOC codes)	3
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
Strategic Projects Lead	4	\$146,500
Growth Lead	1	\$130,000
Head of Engineering	1	\$220,000
Software Engineer	1	\$190,000

Top Work Locations

City	State	Filings
San Francisco	CA	7

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