

H-1B Visa Salary Report: Paya, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	7
Average Annual Wage	\$142,650
Wage Range	\$130,000 - \$165,000
Job Types (SOC codes)	5
Years Active	2

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer Team Lead	2	\$139,464
Product Manager	1	\$135,622
Security Engineer Lead	1	\$165,000
Senior Gateway Developer	1	\$133,998
Software Developer in Test	1	\$130,000
Sr. Solutions Architect	1	\$155,000

Top Work Locations

City	State	Filings
Princeton	TX	2
Eden Prairie	MN	1
Ellicott City	MD	1
Greensboro	NC	1
Mason	OH	1
Plano	TX	1

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