

H-1B Visa Salary Report: Paychex North America, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	13
Average Annual Wage	\$96,862
Wage Range	\$72,315 - \$128,000
Job Types (SOC codes)	4
Years Active	1

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer III	3	\$86,474
Software Engineer IV	3	\$120,808
Software Engineer II	2	\$109,000
Scrum Master	1	\$83,723
Performance Tester I	1	\$72,315
Technical Solutions Developer II	1	\$79,500
Performance Tester II	1	\$97,473
Release Engineer	1	\$86,352

Top Work Locations

City	State	Filings
Rochester	NY	3
Henrietta	NY	2
Webster	NY	2
West Henrietta	NY	2
Charlotte	NC	2
Glenview	IL	1
Franklin	TN	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.