

H-1B Visa Salary Report: Paycom Payroll LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	4
Average Annual Wage	\$90,250
Wage Range	\$78,000 - \$100,000
Job Types (SOC codes)	1
Years Active	1

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer II	2	\$83,000
Software Developer III	2	\$97,500

Top Work Locations

City	State	Filings
Irving	TX	2
Oklahoma City	OK	2

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