

H-1B Visa Salary Report: Paylocity Corporation

| Report generated May 10, 2026

Summary

Total LCA Filings	76
Average Annual Wage	\$144,427
Wage Range	\$80,413 - \$284,723
Job Types (SOC codes)	13
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	9	\$127,890
Senior Software Engineer	9	\$141,073
Data Scientist	8	\$120,372
Staff Engineer Software	7	\$150,953
Data Engineer	5	\$129,637
Senior Data Scientist	3	\$147,324
Principal I Engineer Software	3	\$163,373
Data Science Manager II	2	\$105,602
Senior Software Test Engineer	2	\$134,350
Programmer Salesforce	2	\$111,020
Manager Applications Development	1	\$165,027
Machine Learning Engineer	1	\$117,535
Identity Access Management Architect	1	\$177,020
Manager II Engineering	1	\$176,533
Associate Software Engineer	1	\$110,240

Top Work Locations

City	State	Filings
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Schaumburg	IL	7
San Diego	CA	4
Mechanicsburg	PA	3
San Jose	CA	3
Aubrey	TX	3
South Barrington	IL	3
Redmond	WA	3
Clarksburg	MD	3
Mason	OH	2
Boise	ID	2

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