

# H-1B Visa Salary Report: PayPal, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	2,951
<b>Average Annual Wage</b>	\$549,222
<b>Wage Range</b>	\$63,000 - \$428,480,000
<b>Job Types (SOC codes)</b>	55
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer 3	373	\$149,376
MTS 1, Software Engineer	273	\$176,653
Software Engineer 2	226	\$127,674
MTS 2, Software Engineer	112	\$202,150
Senior Software Engineer	97	\$4,591,734
Manager, Software Development 2	61	\$207,672
Software Engineer	57	\$143,094
Staff Software Engineer	56	\$209,596
Sr Software Engineer	53	\$177,269
Data Scientist 2	34	\$157,427
Data Scientist 1	31	\$144,059
Product Manager 3 - Technical	23	\$149,938
MTS 1, Software Engineer	23	\$171,351
Sr. Product Manager 1 - Technical	22	\$164,161
Senior Product Manager	22	\$191,574

## Top Work Locations

City	State	Filings
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San Jose	CA	1,746
Austin	TX	310
Scottsdale	AZ	168
New York	NY	152
Chicago	IL	132
SAN JOSE	CA	44
La Vista	NE	26
San Francisco	CA	23
Omaha	NE	21
Los Angeles	CA	18

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