

H-1B Visa Salary Report: PEGASYSTEMS INC.

| Report generated May 10, 2026

Summary

| | |
|------------------------------|----------------------|
| Total LCA Filings | 114 |
| Average Annual Wage | \$140,983 |
| Wage Range | \$96,242 - \$223,700 |
| Job Types (SOC codes) | 10 |
| Years Active | 7 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Lead System Architect | 10 | \$133,175 |
| Principal Cloud Development Engineer | 5 | \$149,387 |
| Principal System Architect | 5 | \$154,515 |
| Senior Technical Support Engineer | 3 | \$109,787 |
| Senior Principal Engineer, Technical Support | 3 | \$135,381 |
| Senior Principal Cloud Development Engineer | 2 | \$165,322 |
| Principal Technical Support Engineer | 2 | \$133,862 |
| Senior Principal Demo Engineer | 2 | \$170,000 |
| Principal Software Solutions Engineer | 2 | \$135,658 |
| Lead Business Architect | 2 | \$138,828 |
| Lead Application Architect | 2 | \$148,121 |
| Lead System Architect - Pega Consulting | 2 | \$168,202 |
| Senior Cloud Operations Engineer | 2 | \$135,304 |
| Principal Cloud Performance Engineer | 2 | \$164,164 |
| Principal Software Engineer, 1:1 Operations & Insi | 2 | \$134,000 |

Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

| | | |
|----------------|----|----|
| Waltham | MA | 60 |
| Cambridge | MA | 43 |
| Dulles | VA | 4 |
| Charlotte | NC | 2 |
| Alpharetta | GA | 1 |
| CAMBRIDGE CITY | MA | 1 |
| Cambidge | MA | 1 |
| Salem | NH | 1 |
| CAMBRIDGE | MA | 1 |

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