

H-1B Visa Salary Report: Pen Software, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	6
Average Annual Wage	\$127,677
Wage Range	\$90,000 - \$160,000
Job Types (SOC codes)	5
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
BI/ETL Developer (Software Developer)	1	\$120,000
Data Architect	1	\$116,064
Delivery Lead	1	\$160,000
Machine Learning Scientist	1	\$150,000
Project Manager	1	\$90,000
Senior Software Developer	1	\$130,000

Top Work Locations

City	State	Filings
Irving	TX	3
Irving	TX	1
Irving	TX	1
Orlando	FL	1

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