

H-1B Visa Salary Report: Pepon Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	20
Average Annual Wage	\$93,088
Wage Range	\$71,531 - \$113,547
Job Types (SOC codes)	5
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	9	\$93,552
Software Engineer	3	\$101,574
Sr. Software Engineer	2	\$92,685
Senior Software Developer	2	\$90,522
Senior Oracle EPM Consultant	1	\$113,547
SAP Ariba Specialist & Administrator	1	\$71,531
Sr. Data Engineer	1	\$71,531
AI/Data Engineer	1	\$92,040

Top Work Locations

City	State	Filings
Houston	TX	9
Richmond	TX	3
The Woodlands	TX	2
Cypress	TX	1
Phoenix	AZ	1
Plano	TX	1
Katy	TX	1

Houston	TX	1
Irving	TX	1

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