

H-1B Visa Salary Report: Phenom Technology Solutions LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	73
Average Annual Wage	\$86,802
Wage Range	\$60,000 - \$123,000
Job Types (SOC codes)	8
Years Active	5

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	21	\$91,090
Computer Systems Analyst	6	\$83,567
Computer Systems Engineer	5	\$86,004
Database Administrator	3	\$97,833
BI Analyst	3	\$82,167
Technical Lead	3	\$87,667
Technical Architect	2	\$89,750
SOFTWARE DEVELOPER	2	\$80,425
Database Admin	2	\$66,896
Senior Solution Engineer	2	\$90,750
Integration Engineer	2	\$90,750
Lead solutions advisor	2	\$80,000
Data Analyst	2	\$77,000
Systems Engineer	2	\$67,260
Systems Engineer / Admin	1	\$85,000

Top Work Locations

City	State	Filings
Princeton	NJ	25
Princeton	NJ	10
Tallahassee	FL	2
Princeton	NJ	2
Boston	MA	2
Shrewsbury	MA	2
Greensboro	NC	2
Bothell	WA	2
New York	NY	2
Tampa	FL	2

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