

H-1B Visa Salary Report: Pollen, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	26
Average Annual Wage	\$128,458
Wage Range	\$55,000 - \$242,308
Job Types (SOC codes)	9
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Sr. SAP Consultant	3	\$118,255
Senior Software Engineer II	3	\$120,016
Staff Engineer	2	\$161,346
Senior Software Engineer I	2	\$126,539
Product Manager-Platform	1	\$76,190
SVP, Engineering Data Strategy & Governance	1	\$242,308
Senior Oracle Expert	1	\$121,347
Senior SAP Consultant	1	\$133,078
Senior Software Engineer	1	\$85,363
Sr. Data Engineer II	1	\$136,490
Sr. Director, Strategic Alliances	1	\$111,654
Sr. Manager, Strategic Finance	1	\$168,771
Sr. Oracle Expert	1	\$113,485
Sr. Product Manager - Technical	1	\$151,819
Technical Lead – Business Intelligence	1	\$100,000

Top Work Locations

City	State	Filings
------	-------	---------

Leawood	KS	9
Austin	TX	2
New York	NY	2
Overland Park	KS	2
Hoover	AL	1
Houston	TX	1
Kansas City	MO	1
Overland Park	MO	1
Philadelphia	PA	1
West New York	NJ	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.