

H-1B Visa Salary Report: ProBPM Inc

| Report generated May 10, 2026

Summary

Total LCA Filings	73
Average Annual Wage	\$92,041
Wage Range	\$60,000 - \$149,240
Job Types (SOC codes)	11
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	11	\$87,199
Software Engineer	7	\$91,313
BI Analyst	3	\$86,923
Hybrid Mobile Developer	3	\$83,065
DevOps Engineer	3	\$131,388
SOFTWARE DEVELOPER	3	\$88,435
Appian Developer	3	\$92,310
Software Analyst	2	\$82,056
Senior Salesforce Developer	2	\$85,155
Database Administrator	2	\$95,607
Oracle Functional Process Developer	2	\$85,000
DEVOPS ENGINEER	2	\$101,192
DATABASE DEVELOPER	2	\$89,448
Business Intelligence Developer/ Data Warehouse Sp	2	\$114,747
Oracle HCM Consultant	2	\$92,643

Top Work Locations

City	State	Filings
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Frisco	TX	38
FRISCO	TX	3
LITTLE ELM	TX	3
Plano	TX	2
Atlanta	GA	2
Malvern	PA	2
AUBREY	TX	2
Bothell	WA	2
Irving	TX	2
Westlake	TX	2

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