

# H-1B Visa Salary Report: Rivian and VW Group Technology, LLC

| Report generated May 10, 2026

## Summary

|                              |                       |
|------------------------------|-----------------------|
| <b>Total LCA Filings</b>     | 268                   |
| <b>Average Annual Wage</b>   | \$192,860             |
| <b>Wage Range</b>            | \$109,000 - \$316,480 |
| <b>Job Types (SOC codes)</b> | 19                    |
| <b>Years Active</b>          | 2                     |

## Top Job Titles

| Job Title                              | Filings | Avg Annual Wage |
|--|---------|-----------------|
| Sr. Software Engineer                  | 12      | \$184,754       |
| Staff Software Engineer                | 9       | \$216,458       |
| Staff Embedded Software Engineer       | 8       | \$224,074       |
| Sr. Software Systems Engineer          | 5       | \$156,096       |
| Sr. Embedded Software Engineer         | 4       | \$189,361       |
| Sr. Camera Software Engineer           | 3       | \$189,263       |
| Staff Systems Integration Engineer     | 3       | \$210,180       |
| Sr. Computer Vision Engineer           | 3       | \$217,067       |
| Software Engineer                      | 3       | \$149,802       |
| Sr. Thermal Controls Systems Engineer  | 3       | \$145,133       |
| Staff Software Engineer, Data Platform | 3       | \$223,873       |
| Staff Software Systems Engineer        | 3       | \$210,607       |
| Sr. Battery Algorithms Engineer        | 2       | \$221,132       |
| Software Engineer II, Data Platform    | 2       | \$159,521       |
| Embedded Software Engineer II          | 2       | \$140,000       |

## Top Work Locations

| City      | State | Filings |
|-----------|-------|---------|
| Palo Alto | CA    | 155     |
| Tustin    | CA    | 47      |
| Irvine    | CA    | 37      |
| Normal    | IL    | 22      |
| Plymouth  | MI    | 4       |
| Orange    | CA    | 1       |
| Nampa     | ID    | 1       |
| Sunnyvale | CA    | 1       |

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