

H-1B Visa Salary Report: Robert Half International, Inc.

| Report generated May 10, 2026

Summary

| | |
|------------------------------|----------------------|
| Total LCA Filings | 26 |
| Average Annual Wage | \$129,506 |
| Wage Range | \$52,645 - \$185,000 |
| Job Types (SOC codes) | 7 |
| Years Active | 4 |

Top Job Titles

| Job Title | Filings | Avg Annual Wage |
|-----------------------------------|---------|-----------------|
| Software Engineer III | 7 | \$129,937 |
| Software Engineer IV | 2 | \$139,506 |
| Business Systems Analyst III | 2 | \$115,179 |
| Cybersecurity Engineer II | 1 | \$110,261 |
| DevOps Engineer II | 1 | \$132,870 |
| DevOps Engineer III | 1 | \$123,614 |
| DevOps Engineer IV | 1 | \$155,000 |
| Project Manager II | 1 | \$120,000 |
| Project Manager III - Finance PMO | 1 | \$155,000 |
| Recruiting Manager | 1 | \$52,645 |
| Software Engineer | 1 | \$120,931 |
| Software Engineer 3 | 1 | \$137,259 |
| Software Engineer II | 1 | \$115,000 |
| Software Engineer V | 1 | \$185,000 |
| Software QA Engineer | 1 | \$137,259 |

Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

| | | |
|-------------|----|----|
| San Ramon | CA | 13 |
| Dallas | TX | 2 |
| Atlanta | GA | 2 |
| Jersey City | NJ | 1 |
| Las Vegas | NV | 1 |
| Midland | TX | 1 |
| Raleigh | NC | 1 |
| San Antonio | TX | 1 |
| Torrance | CA | 1 |
| Warrenville | IL | 1 |

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