

# H-1B Visa Salary Report: SANS Solution enterprise Inc

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 50                   |
| <b>Average Annual Wage</b>   | \$99,538             |
| <b>Wage Range</b>            | \$80,000 - \$123,700 |
| <b>Job Types (SOC codes)</b> | 4                    |
| <b>Years Active</b>          | 7                    |

## Top Job Titles

| Job Title                      | Filings | Avg Annual Wage |
|--------------------------------|---------|-----------------|
| Software Developer             | 15      | \$100,920       |
| Software Engineer              | 8       | \$97,625        |
| Salesforce Developer           | 6       | \$101,051       |
| Software Developer             | 2       | \$99,000        |
| Sr. Application Developer      | 2       | \$101,750       |
| QA Automation Engineer         | 2       | \$108,850       |
| Power BI developer             | 1       | \$98,500        |
| QA Tester                      | 1       | \$80,000        |
| RPA Developer                  | 1       | \$86,500        |
| SAP Hybris Developer           | 1       | \$120,000       |
| Salesforce Developer           | 1       | \$97,000        |
| Sharepoint Engineer            | 1       | \$99,000        |
| Software Application Developer | 1       | \$103,300       |
| Sr. Software Engineer          | 1       | \$102,000       |
| ARCHITECT/IT IV                | 1       | \$103,500       |

## Top Work Locations

| City | State | Filings |
|------|-------|---------|
|------|-------|---------|

|              |    |    |
|--------------|----|----|
| Houston      | TX | 22 |
| Plano        | TX | 5  |
| Ballwin      | MO | 2  |
| Westfield    | IN | 2  |
| Midvale      | UT | 2  |
| Indianapolis | IN | 1  |
| Dallas       | TX | 1  |
| New York     | NY | 1  |
| Frisco       | TX | 1  |
| Katy         | TX | 1  |

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