

# H-1B Visa Salary Report: SAP America, Inc.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	1,237
<b>Average Annual Wage</b>	\$152,105
<b>Wage Range</b>	\$62,096 - \$425,064
<b>Job Types (SOC codes)</b>	35
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
IT Technology Services Senior Specialist	121	\$163,056
Business Processes Principal Consultant	108	\$170,344
Business Processes Senior Consultant	96	\$139,787
Services Architecture Expert	48	\$174,226
Developer	32	\$124,168
Expert Support Engineer	30	\$144,612
Senior Support Engineer	30	\$120,785
Services Engagement Expert	29	\$175,151
Business Processes Consultant	27	\$109,404
Technology Senior Consultant	23	\$146,133
Senior Developer	20	\$155,236
IT Technology Services Specialist	19	\$118,589
Business Processes Senior Consultant	17	\$133,475
Technology Consultant	16	\$114,950
IT Business Services Senior Consultant	16	\$160,245

## Top Work Locations

City	State	Filings
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Newtown Square	PA	551
Plano	TX	83
Palo Alto	CA	83
Houston	TX	54
Naperville	IL	45
Bellevue	WA	43
San Ramon	CA	40
Pittsburgh	PA	37
New York	NY	34
Chicago	IL	34

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