

H-1B Visa Salary Report: Scott & White Health Plan

| Report generated May 10, 2026

Summary

Total LCA Filings	24
Average Annual Wage	\$117,099
Wage Range	\$70,640 - \$158,453
Job Types (SOC codes)	7
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	4	\$110,035
Systems Analyst III	3	\$117,869
Senior Software Developer	2	\$125,200
IS EBI Developer II	2	\$115,961
Software Developer Sr.	2	\$113,999
EBI Developer III	1	\$127,666
Sr. Software Developer	1	\$140,192
Manager of Advanced Analytics I	1	\$121,888
Analytics Developer I	1	\$70,640
EBI (Enterprise Business Intelligence) Data Analys	1	\$115,814
Software Developer SR	1	\$133,012
Software Developer Sr	1	\$118,997
Database Architect	1	\$158,453
Software Developer, Sr.	1	\$117,873
EBI Developer	1	\$105,900

Top Work Locations

City	State	Filings
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Plano	TX	6
Temple	TX	3
Pflugerville	TX	2
Cedar Creek	TX	1
Celina	TX	1
Dallas	TX	1
Fremont	CA	1
Irving	TX	1
Atlanta	GA	1
Middletown	CT	1

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