

H-1B Visa Salary Report: Selective Insurance Company of America

| Report generated May 10, 2026

Summary

Total LCA Filings	100
Average Annual Wage	\$136,273
Wage Range	\$90,000 - \$213,500
Job Types (SOC codes)	14
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
ITS Application Specialist	10	\$135,389
IT Application Specialist	8	\$136,091
ITS Senior Application Developer	6	\$116,340
IT Senior Application Developer	5	\$115,312
IT Technical Application Specialist	4	\$147,216
ITS Application Manager	4	\$166,963
IT Application Specialist	4	\$132,000
IT Team Lead	3	\$148,458
Senior Application Developer	3	\$111,323
Agile Leader	3	\$152,500
ITS Team Leader	2	\$146,225
ITS Technical Applications Specialist	2	\$164,000
IT Application Development Specialist	2	\$136,100
ITS Team Lead	2	\$136,975
IT Senior Infrastructure Engineer	2	\$135,130

Top Work Locations

City	State	Filings
Charlotte	NC	26
Branchville	NJ	21
Hartford	CT	19
Glastonbury	CT	18
Glastonbury	CT	4
Ooltewah	TN	3
Irving	TX	2
Northlake	TX	1
Tega Cay	SC	1
Concord	NC	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.