

H-1B Visa Salary Report: Shutterfly, LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	120
Average Annual Wage	\$147,188
Wage Range	\$84,050 - \$215,197
Job Types (SOC codes)	17
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Principal Software Engineer	9	\$164,671
Sr. Software Engineer II	7	\$145,233
Sr. Software Engineer I	6	\$129,860
Sr. Software Engineer	5	\$126,737
Supervisor, Software Engineering II	4	\$146,310
Sr. Data Engineer II	4	\$158,122
Sr. Manager, Software Engineering	4	\$158,020
Sr. Program Manager I	3	\$125,562
Sr. Data Engineer	3	\$137,419
Software Engineer II	3	\$107,680
Manager, Software Engineering	3	\$178,316
Director, Business Intelligence	3	\$201,686
Spvsr, Software Engineering II	3	\$144,252
Sr. Principal Software Development Engineer	2	\$174,833
Principal Data Engineer	2	\$169,349

Top Work Locations

City	State	Filings
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Tempe	AZ	34
Fort Mill	SC	9
Eden Prairie	MN	9
Redwood City	CA	9
San Francisco	CA	8
San Jose	CA	7
Tempe	AZ	3
Fremont	CA	3
Fort Collins	CO	2
Plano	TX	2

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