

H-1B Visa Salary Report: SHUTTERSTOCK, INC.

| Report generated May 10, 2026

Summary

Total LCA Filings	27
Average Annual Wage	\$141,308
Wage Range	\$87,194 - \$226,470
Job Types (SOC codes)	15
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Operations Specialist, GCC	3	\$90,667
Software Engineer III	3	\$142,374
Software Engineer IV	3	\$178,570
Database Developer IV	1	\$173,440
Engineering Manager	1	\$172,307
Junior Data Scientist	1	\$101,400
Junior Security Engineer	1	\$106,163
Manager, Business Intelligence	1	\$153,608
Manager, Business Intelligence	1	\$118,893
SECURITY ENGINEER	1	\$139,672
SOFTWARE ENGINEER III	1	\$122,221
SVP, Product	1	\$226,470
Senior HRIS Analyst	1	\$155,000
Senior Software Engineer	1	\$157,477
Senior Software Engineer, API	1	\$157,477

Top Work Locations

City	State	Filings
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New York	NY	11
NEW YORK	NY	10
Wesley Chapel	FL	2
Flower Mound	TX	1
Indianapolis	IN	1
Chesterfield	NJ	1
Front Royal	VA	1

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