

H-1B Visa Salary Report: SmarTek21 LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	29
Average Annual Wage	\$150,659
Wage Range	\$126,790 - \$180,710
Job Types (SOC codes)	3
Years Active	6

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Development Engineer	10	\$147,293
Software Engineer	7	\$141,635
Software Development Lead	3	\$156,908
Software Development Engineer	2	\$167,855
Senior Software Development Engineer	1	\$134,098
Senior Software Engineer	1	\$163,862
Business Development Specialist	1	\$150,000
Software Solution and Development Architect	1	\$140,920
Senior Software Development Engineer	1	\$180,710
Senior Software Development Engineer	1	\$148,013
Senior Software Engineer	1	\$180,710

Top Work Locations

City	State	Filings
Kirkland	WA	18
Issaquah	WA	11

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or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.