

# H-1B Visa Salary Report: SOFTHQ

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	37
<b>Average Annual Wage</b>	\$105,254
<b>Wage Range</b>	\$75,500 - \$135,000
<b>Job Types (SOC codes)</b>	7
<b>Years Active</b>	7

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Developer	4	\$129,050
Software Engineer	2	\$90,000
SAP FICO Consultant	2	\$102,000
SAP Security Consultant	2	\$124,550
Sr. Business Systems Analyst	2	\$85,000
Package Specialist- SAP OER/SRM	2	\$113,750
Computer Systems Analyst	2	\$107,550
Database Engineer	2	\$104,500
SAP FICO CONSULTANT	2	\$110,500
Staff Accountant	2	\$75,500
Software developer	1	\$117,000
Sr API Developer	1	\$95,000
Sr. Data Engineer	1	\$80,000
Sr. Salesforce Developer	1	\$100,000
Sr. Scrum Master	1	\$100,000

## Top Work Locations

City	State	Filings
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Wellington	FL	3
Austin	TX	3
Liberty Hill	TX	3
Plano	TX	3
Charlotte	NC	2
Baltimore	MD	2
Johnston	RI	2
San Diego	CA	2
Cypress	TX	2
Boynton Beach	FL	1

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