

H-1B Visa Salary Report: SOFTNICE INC

| Report generated May 10, 2026

Summary

Total LCA Filings	15
Average Annual Wage	\$91,203
Wage Range	\$70,054 - \$111,301
Job Types (SOC codes)	8
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Network Security Engineer	4	\$91,874
Systems Engineer	3	\$85,704
Information Security Analyst	2	\$92,924
Software Engineer	2	\$104,291
IT Infrastructure Operations Engineer	1	\$77,750
DevOps Engineer	1	\$79,560
Supply Chain Analyst	1	\$92,290
.Net Developer	1	\$99,403

Top Work Locations

City	State	Filings
Milpitas	CA	2
Iselin	NJ	2
Farmers Branch	TX	1
Fort Worth	TX	1
Hazelwood	MO	1
Irving	TX	1
Jersey City	NJ	1

Lawrenceville	GA	1
Newark	NJ	1
Pflugerville	TX	1

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.